



Commercial Vehicle Group, Inc. (CVGI) is a diversified industrial company that provides seating systems, electro-mechanical assemblies, wire harnesses, plastic parts, engineered structures, panel assemblies, and warehouse automation subsystems for many markets including ecommerce, e-tailing, trucking, last-mile delivery, electric vehicles, military equipment, warehouse equipment, buses, construction equipment, agricultural vehicles, specialty transportation vehicles, mining, industrial equipment and off-road recreational markets.

We are currently seeking a Shared Services Manager role at our New Albany, OH facility.

**In this role, the incumbent will:**

- Responsible for direct and indirect management of shared services team, including, but not limited to:
- Hiring, training, development of associates
- Management and measurement of day-to-day performance to expectations
- Communicating, reviewing, and tracking KPIs, dashboards, and analytics to measure and improve performance
- Ensures the accounting process activity is successfully embedded, sustained, & performance delivered to meet business needs
- Manage performance & related issues and lead process evolution, harmonization & efficiencies
- Foster a strong customer service culture across the team to ensure a quality service is delivered to all business units
- Manages and administers Shared Services Center controls and compliance, assists with both internal and external audits to ensure complete, timely and accurate responses to information requests.
- Manage AR and AP processes, and the fiscal month-ending accounting closes including the review of journal entries and the related balance sheet reconciliations
- Partner with internal departments such as plant accounting, treasury, tax, IT, and operations management
- Conduct a monthly detailed review of all balance sheet accounts assigned, escalating any major issues to the Corporate Controller to help mitigate financial risk for the company
- Communicate with/train plant accounting personnel on processes, policies and procedures
- Execute and support change management and share best practices across all supported plant accounting groups
- Analyze and evaluate business processes and recommend actions to streamline processes, improve operational efficiencies, and identify opportunities for reducing operational costs
- Assist with special accounting and business related projects as requested and projects that impact Shared Services

**Requirements:**

- Bachelor s degree required; concentration in Accounting or Finance required; MBA degree or candidate preferred
- CPA or CMA license and public experience preferred
- 10+ years of accounting experience
- 3+ years of management experience; corporate setting experience preferred



- Technical knowledge or experience with solid understanding of GAAP
- Proven ability to work under pressure, exercising good judgment. Ability to handle conflict and resolve uncomfortable situations
- Strong written and oral communication skills
- Strong business partnering and interpersonal skills
- Organized, flexible and easily adaptable to changing conditions
- Ability to work well in high pressure situations in order to meet deadlines
- Proficiency with Excel, PowerPoint, various IT systems
- Ability to multi-task and manage numerous simultaneous priorities
- High energy, ownership of work and dedication and commitment to driving results

This position is not available for sponsorship currently.

Our eligible associates enjoy competitive wages and benefit package including comprehensive medical, dental, vision, 401(k) plan, company paid life insurance, paid holiday, and vacation time off.

Resumes may be submitted as directed below. Include the job title in all submissions.

Email:  
[HR@cvgrp.com](mailto:HR@cvgrp.com)

Fax:  
614-289-0377

Mail:  
CVG, Inc.,  
Attn: Human Resources  
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Different people approach opportunities and challenges differently which improves outcomes for customers, employees, and shareholders. CVG is committed to diversity and inclusion and welcomes qualified applications without regard to race, color, religion, sex, sexual orientation, gender perception or identity, national origin, age, marital status, protected veteran status, or disability status or any or any other status protected by law.