



Commercial Vehicle Group, Inc. (CVGI) is a diversified industrial company that provides seating systems, electro-mechanical assemblies, wire harnesses, plastic parts, engineered structures, panel assemblies, and warehouse automation subsystems for many markets including ecommerce, e-tailing, trucking, last-mile delivery, electric vehicles, military equipment, warehouse equipment, buses, construction equipment, agricultural vehicles, specialty transportation vehicles, mining, industrial equipment and off-road recreational markets.

We are currently seeking an International Tax Manager at our **New Albany, OH** facility.

In this role, the incumbent will have responsibilities that include but are not limited to:

- Tax Accounting – Assists with tax accounting for foreign entities and international aspects of U.S. Federal income tax activities; works with internal partners on tax accounting implications of various transactions as needed
- Tax Provision – Coordinates quarterly and year-end tax provision calculations for all foreign entities and prepares tax provision calculations for international aspects of U.S. Federal income tax return (e.g., Subpart F income, GILTI, foreign tax credits, etc.)
- Tax Compliance – Oversees income tax compliance process for foreign entities and prepares and/or reviews international aspects of U.S. Federal income tax return (e.g., Form 5471s, Form 8858s, Form 1118, etc.)
- Tax Planning – Participates in U.S. international and foreign income tax planning initiatives, including modeling potential implications and effectively working with business partners and outside advisors
- Transfer Pricing – Prepares global transfer pricing analysis and documentation, including assisting with the development of intercompany transfer pricing policies, analysis of annual intercompany transfer pricing, preparation of annual transfer pricing studies by external consultants and preparation and/or review of BEPS reporting compliance filings
- Tax Audits – Oversees tax audits and controversies involving foreign entities and international-related aspects of our U.S. Federal income tax filings
- Intercompany Financing Activities – Works with Treasury, Legal and other internal partners to develop and execute tax-efficient intercompany financing and repatriation alternatives based on Management's initiatives
- Special Projects – Responsible for leading special projects involving foreign or U.S. international tax related initiatives, including tax due diligence and integration projects
- Research – Responsible for conducting research related to tax accounting, tax compliance, tax planning and audit support as needed, including monitoring changes in foreign and U.S. international tax laws and determines impact on the
- Company's effective tax rate and cash tax burden
- SEC Reporting – Assists with preparation of income tax-related SEC reporting and disclosures
- Serves as primary tax contact for U.S. international and foreign tax matters
- Performs other duties as required



Requirements:

- Bachelor's degree in Accounting, Finance or equivalent required
- 3-5 years of corporate tax experience in a large corporate environment and/or public accounting firm, with at least 2 years in an international tax role
- CPA, MST, JD or LLM a plus
- Experience using CorpTax compliance software and Checkpoint online tax research tools a plus
- Proficient user of Microsoft Office software, especially Excel
- Strong work ethic; genuine passion for quality and willing to roll up his/her sleeves in a team environment
- Highly motivated, detail-oriented individual who takes ownership of projects, is organized, possesses excellent analytical and problem-solving skills, and is able to deliver on deadlines
- General understanding of tax accounting rules (ASC 740) and experience with preparing and/or reviewing US GAAP tax provision calculations for non-U.S. entities
- Good understanding of U.S. international and foreign tax concepts, including hybrid entities and instruments, Subpart F, GILTI, foreign tax credits, and intercompany financing strategies
- General understanding of transfer pricing standards and principles
- Ability to analyze and review statutes, regulations, and case law and make appropriate recommendations

This position is not available for sponsorship currently.

Our eligible associates enjoy competitive wages and benefit package including comprehensive medical, dental, vision, 401(k) plan, company paid life insurance, paid holiday, and vacation time off.

Resumes may be submitted as directed below. Include the job title in all submissions.

Email:
HR@cvgrp.com

Fax:
614-289-0377

Mail:
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Different people approach opportunities and challenges differently which improves outcomes for customers, employees, and shareholders. CVG is committed to diversity and inclusion and welcomes qualified applications without regard to race, color, religion, sex, sexual orientation, gender perception or identity, national origin, age, marital status, protected veteran status, or disability status or any or any other status protected by law.