



Commercial Vehicle Group, Inc. (CVGI) is a diversified industrial company that provides seating systems, electro-mechanical assemblies, wire harnesses, plastic parts, engineered structures, panel assemblies, and warehouse automation subsystems for many markets including ecommerce, e-tailing, trucking, last-mile delivery, electric vehicles, military equipment, warehouse equipment, buses, construction equipment, agricultural vehicles, specialty transportation vehicles, mining, industrial equipment and off-road recreational markets.

We are currently seeking an experienced **Second Shift Production Supervisor** at our Vonore, Tennessee facility.

In this role, the incumbent will:

- Be responsible for the production of product at CVG Vonore plant.
- Manage a team of employees in their day-to-day activities, address employee relations & HR related action items.
- Provide input on manufacturing of new products and to assist their introduction.
- Assist the Manufacturing Manager to address and resolve issues.
- Examine methods presently in place/target continuous improvements.
- Continue the ISO/TS certification by supporting quality & environmental systems.
- Display strategic/creative planning skills, including the implementation.
- Develop a working knowledge of the manufacturing processes in use at the facility.
- Assist in the formation/updating of training programs for employees; identify training and career development opportunities for staff and where necessary develop objectives for performance improvement.
- Instill the philosophy of “safe work habits” and adherence to the safety policy of CVG.
- Establish a teamwork-oriented atmosphere among co-workers; foster a positive, inclusive work environment and display a positive attitude.
- Participate on special teams and complete additional duties as requested

Requirements:

- Bachelor's Degree or 1-3 years' manufacturing experience and/or training; equivalent combination of education and experience may be considered.
- Interpersonal Skills
 - Analytical thinker
 - Process oriented thinker
 - Results oriented and deadline driven
 - Self-Motivated
 - Flexible
 - Individual and team contributor
- Strong written verbal communication skills; must be capable of communicating across all levels of the organization.
- Must be able to work 4:30pm to 1:00am M-F as well as extended daily hours and/or weekends based on facility needs.
- Working knowledge of the AS-400 and its applications that affect Operations.
- Fluent with MS Office 365 to include advanced Excel.



Sponsorship is not available for this position currently.

Our eligible associates enjoy competitive wages and benefit package including comprehensive medical, dental, vision, 401(k) plan, company paid life insurance, paid holiday, personal days, and vacation.

Resumes may be submitted as directed below. Include the job title in all submissions.

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Different people approach opportunities and challenges differently which improves outcomes for customers, employees, and shareholders. CVG is committed to diversity and inclusion and welcomes qualified applications without regard to race, color, religion, sex, sexual orientation, gender perception or identity, national origin, age, marital status, protected veteran status, or disability status or any other status protected by law.