



Commercial Vehicle Group, Inc. (CVGI) is a diversified industrial company that provides seating systems, electro-mechanical assemblies, wire harnesses, plastic parts, engineered structures, panel assemblies, and warehouse automation subsystems for many markets including ecommerce, e-tailing, trucking, last-mile delivery, electric vehicles, military equipment, warehouse equipment, buses, construction equipment, agricultural vehicles, specialty transportation vehicles, mining, industrial equipment and off-road recreational markets.

We are currently seeking an experienced Program Manager.

This position may be located at either our headquarters located in New Albany, Ohio or our Cabarrus facility in Concord, NC.

In this senior level role, the incumbent will:

Be responsible for leading North American teams assigned to customer/internal project launches and customer/internal VAVE activities. Activities will include but not be limited to those listed below:

- Project deliverables:
 - Project Cost
 - Project Timing
 - Resource management
 - Process Capacity / Capability
 - Product Fit, Function, End Quality
- Project Management Process
 - Manage direct reports to company standards (if applicable)
 - In accordance with IATF/CVG standards
 - Conduct Phase Exit Reviews
 - Responsible for PM common tools: Open Issues, MS Project Timing Plans, Project Budget, Tooling PO's, Production Layout, Capacity Analysis, RASIC, DVP&R, PFMEA
 - Coordinate sample & prototype requirements for pre-serial builds; culminating with PPAP and serial production and meeting start of production SOP dates.
 - Manage Launch Costs and Capital Costs to budget
 - Product Standards and routings to match quote
 - Maintain all APQP documentation in CVG data base
 - Manage Effective Reporting Out process: Customer, Executive, Team
 - Tooling management/design/costs/deliverables
 - Improving upon systems to accommodate the above activity
 - Communication to all stakeholders in project
 - Travel to Customers, Suppliers and CVG locations as required
 - Customer documentation submissions
 - Lessons Learned
- VAVE projects
 - Champion process for monthly VAVE activity
 - Communicate results to executive management/sales
- Manage VAVE projects as assigned by PLM
- Complete additional tasks and participate on special teams as assigned.



Requirements:

- Bachelor's degree in Engineering or Business with 5+ years of experience in a B2B sales environment; equivalent combined education/experience considered.
- Automotive or Commercial Vehicle Industry, OEM and/or major account experience preferred.
- Highly driven, self-directed, responsible, detail-oriented professional with excellent interpersonal, organizational, multi-tasking, project management and excellent follow-through skills
- Strong customer service acumen with positive approach and demeanor, good initiative, negotiation, problem-solving, and closing skills.
- Ability to communicate effectively across multiple platforms including written and verbal correspondence.
- Must be a quick learner with some technical acumen; able to readily absorb, understand, and apply technical product knowledge when engaging with customers and with cross-functional teams both internally and externally.
- Team player able to work on a team and take direction, as well as an individual contributor able to work autonomously in a fast-paced environment.
- Excellent communication skills with colleagues, customers and suppliers across multiple platforms.
- Fluent with MS Office 365/2016 including advanced Excel skills.
- Bilingual English/Spanish is a plus.
- Travel to customer, supplier, and CVG locations - up to 50% annually.

We are unable to consider sponsorship for this position at this time.

Our eligible associates enjoy competitive wages and benefit package including comprehensive medical, dental, vision, 401(k) plan, company paid life insurance, paid holiday, and vacation time off.

Resumes may be submitted as directed below. Please include the job title in all submissions.

Email:
HR@cvgrp.com

Fax:
614-289-0377

Mail:
CVG, Inc.,
Attn: Human Resources
7800 Walton Parkway
New Albany, OH 43054

Different people approach opportunities and challenges differently which improves outcomes for customers, employees, and shareholders. CVG is committed to diversity and inclusion and welcomes qualified applications without regard to race, color, religion, sex, sexual orientation, gender perception or identity, national origin, age, marital status, protected veteran status, or disability status or any or any other status protected by law.