



Commercial Vehicle Group, Inc. (CVGI) is a diversified industrial company that provides seating systems, electro-mechanical assemblies, wire harnesses, plastic parts, engineered structures, panel assemblies, and warehouse automation subsystems for many markets including ecommerce, e-tailing, trucking, last-mile delivery, electric vehicles, military equipment, warehouse equipment, buses, construction equipment, agricultural vehicles, specialty transportation vehicles, mining, industrial equipment and off-road recreational markets.

We are currently seeking a **Quality Engineer** at our Michigan City, IN facility.

Requirements:

- Bachelor's Degree from four-year college or university and 3-5 years work experience in Quality field or equivalent combination of education and experience
- Technical Skills Required
 - Intermediate PC Skills-MS Excel, MS Outlook, MS Word, MS PowerPoint and SPC software
- Experience in ISO 14001 and IATF 16949

Job duties include:

The Quality Engineer plans and conducts activities concerned with the quality control and quality assurance of industrial processes, materials, and products by performing the following duties:

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following:

- Responsible for administering the Quality Assurance process consistent with customer specifications or requirements both on incoming materials and product to be shipped
- Function as liaison with customers to assess their evaluation of product and to maintain satisfactory relationships
- Analyze and administer programs for rejections, charge backs, returns, corrections of defective materials and shipped pieces
- Establish and maintain liaisons with various departments to obtain, exchange, interpret, and supply information with regard to sustaining the quality managements system in all departments
- Administer plant scrap programs
- Participate in plant cost reduction/improvement program
- Record keeping in order to document and sustain the quality management system and scrap program
- Participate in plant continuous quality improvement activities
- Maintain ISO 14001 and IATF16949 Certification including but not limited to audit preparation, accompanying the third-party auditor, and response preparation to applicable audit findings.
- Assists in all phases of inspection including first piece inspection, PPAP, receiving and in-process inspection
- Create and revise documentation and graphics defining manufacturing specifications, procedures, and guidelines
- Develop new approaches to solve problems identified during quality activities



- Communicate significant issues or developments identified during quality activities and provide recommended process improvements to management
- Facilitate the supplier PPAP process, including but not limited to, maintaining the database, analyzing packages, communicating/follow-up action plans, and submitting applicable Part Approval packages to the customer.
- Lead and maintain the Corrective Action Report (CAR) process
- Investigate, track and maintain customer return database
- Maintains role as leader or team member in support of 8D problem solving sessions, Advance Quality Planning programs, internal quality system audits, capability studies/analysis, supplier quality projects, other projects associated with throughput and/or quality.
- Review, update, process FMEA/Control Plans and process flow charts
- Provide Quality Department support to all departments
- Adherence to established safety policies, procedures and practices
- Supports the organization's efforts toward continuous improvement
- Supports the organization's goals and values
- Demonstrates teamwork by collaborating with others to improve overall standards of performance and service
- Provides good customer service to all customers, both internal and external
- Other duties as assigned

Sponsorship is not available.

Our eligible associates enjoy competitive wages and benefit package including comprehensive medical, dental, vision, 401(k) plan, company paid life insurance, paid holiday, and vacation time off.

Resumes may be submitted as directed below. Include the job title in all submissions.

Email:

HR@cvgrp.com

Fax:

614-289-0377

Mail:

CVG, Inc.,
Attn: Human Resources
7800 Walton Parkway
New Albany, OH 43054

Different people approach opportunities and challenges differently which improves outcomes for customers, employees, and shareholders. CVG is committed to diversity and inclusion and welcomes qualified applications without regard to race, color, religion, sex, sexual orientation, gender perception or identity, national origin, age, marital status, protected veteran status, or disability status or any or any other status protected by law.