



Commercial Vehicle Group, Inc. (CVGI) is a diversified industrial company that provides seating systems, electro-mechanical assemblies, wire harnesses, plastic parts, engineered structures, panel assemblies, and warehouse automation subsystems for many markets including ecommerce, e-tailing, trucking, last-mile delivery, electric vehicles, military equipment, warehouse equipment, buses, construction equipment, agricultural vehicles, specialty transportation vehicles, mining, industrial equipment and off-road recreational markets.

Commercial Vehicle Group is currently recruiting for a MANUFACTURING PROCESS ENGINEER at our location in Michigan City, Indiana.

Candidate requirements include:

- The successful candidate will have high strategic strength including the ability to break down complex situations in order to meet the end goal, the ability to identify root cause, and the ability to anticipate potential obstacles. The candidate will demonstrate initiative, excellent communication skills, flexibility, and a commitment to safety.
- Bachelor's Degree in Mechanical Engineering or Mechanical Engineering Technology and 5-7+ years related engineering experience or the equivalent in combined education/experience.
- In-depth understanding of "Lean Manufacturing" principles and "Built in Quality"
- Working experience developing & sustaining PLC controls and automated solutions
- Experience with Machining and Welding Fabrication a plus
- Experience or equivalent education with programming and troubleshooting PLCs preferred.
- Proficiency with analytical tools, workflow time study and process balancing
- Fluency with CAD and Solid Modeling programs
- Ability to use Microsoft Excel, Word and Power Point to communicate precise information
- Ability to design and understand precision technical plans, blueprints, drawings and models.

Job duties include:

SUMMARY:

Uses knowledge of engineering principles, design, products, materials and parts, fabrication processes, tooling and production equipment capabilities, assembly methods and quality control standards to develop, evaluate, improve and sustain manufacturing systems and methods.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following:

Adherence to established safety policies, procedures and practices.

Supports the organization's efforts toward continuous improvement.

Supports the organization's goals and values.

Demonstrates teamwork by collaborating with others to improve overall standards of performance and service.

Provides good customer service to all customers, both internal and external.

Designs, develops, evaluates, and improves manufacturing methods.

Analyzes and plans work force utilization, space requirements, and workflow, and designs layout of equipment and workspace for maximum efficiency.

Confers with vendors to determine product specifications and arrange for purchase of equipment,



materials, or parts, and evaluates products according to specifications and quality standards. Estimates production times, staffing requirements, and related costs to provide information for management decisions.

Confers with management, engineering, and other staff regarding manufacturing capabilities, production schedules, and other considerations to facilitate production processes.

Applies statistical methods to estimate future manufacturing requirements.

Plans, develops, designs and implements new methods and procedures designed to improve operations, minimize operating costs, and effect greater utilization of labor and materials.

Reviews new product plans and identifies or designs equipment and tooling needs in coordination with Design Engineers.

Confers with management, engineering, and quality control personnel to resolve maintenance problems and recommend measures to improve operations and conditions of machines and equipment.

Champions and implements cost-savings projects

Creates routings for new products/processes.

Designs tooling and fixtures to ensure efficient production methods. Coordinates building of tooling/fixtures with outside suppliers.

Responsible for process development/process FMEAs

Provides technical support to production

Responsible for PPAP reviews/approvals (outside of new design parts)

Identify error-proofing processes, "make from" and in-sourcing opportunities.

Performs other related duties as assigned by supervisor.

We are unable to offer sponsor for this position at this time.

Our eligible associates enjoy competitive wages and benefit package including comprehensive medical, dental, vision, 401(k) plan, company paid life insurance, paid holiday, and vacation time off.

Resumes may be submitted as directed below. Include the job title in all submissions.

Email:
HR@cvgrp.com

Fax:
614-289-0377

Mail:
CVG, Inc.,
Attn: Human Resources
7800 Walton Parkway
New Albany, OH 43054

Different people approach opportunities and challenges differently which improves outcomes for customers, employees, and shareholders. CVG is committed to diversity and inclusion and welcomes qualified applications without regard to race, color, religion, sex, sexual orientation, gender perception or identity, national origin, age, marital status, protected veteran status, or disability status or any or any other status protected by law.