



Commercial Vehicle Group, Inc. (CVGI) is a diversified industrial company that provides seating systems, electro-mechanical assemblies, wire harnesses, plastic parts, engineered structures, panel assemblies, and warehouse automation subsystems for many markets including ecommerce, e-tailing, trucking, last-mile delivery, electric vehicles, military equipment, warehouse equipment, buses, construction equipment, agricultural vehicles, specialty transportation vehicles, mining, industrial equipment and off-road recreational markets.

We are currently seeking an experienced **Plant Controller** at our Dublin, Virginia Facility.

In this role, the incumbent will:

- Provide financial guidance and assistance to Plant, Group and Corporate Management.
- Develop and maintain procedures for the control of all assets, revenues and expenses of the plant.
- Ensure internal procedures & GAAP are followed on a consistent basis and in compliance with CVG, Audit, and SOX requirements.
- Analyze trends, costs, revenues, financial commitments, and obligations incurred to predict future revenues and expenses.
- Establish procedures to ensure sound financial control of plant assets. Review and upgrade plant accounting activities to ensure all systems are properly developed and maintained to meet the financial reporting timetables.
- Preparation of Statutory and Operational Accounts.
- Preparation and interpretation of plant financial statements. Preparation of interpretive financial analysis of plant operations. Analyze and counsel Plant Manager and staff on variances from plant goals and plan.
- Coordinate with the Plant Manager the preparation of the plant's annual budget and monthly forecasts, including issuance of budget instructions, comparative data, timetables and forms.
- Evaluate and assist in the preparation of all capital expenditure requests. Maintain control procedures to ensure spending is within approved limits. Prepare audit of completed capital projects to ensure projected profitability and return on investment stated in the original appropriation is achieved.
- Direct the annual physical inventory; evaluate and reconcile the physical inventory results as well as determine the excess and obsolete inventory amounts.
- Maintenance of the Standard cost files.
- Embody the CVG Core Values: Sense of Urgency, Teamwork, Innovation, Integrity, and Continuous Improvement; support the organization's goals and values and organizational efforts toward continuous improvement.
- Provide excellent service to both internal and external customers.
- Complete additional tasks and participate on special teams as assigned.

Requirements:

- Bachelor's degree in accounting or finance and 5-10yrs experience in Cost, General Accounting, and Budgeting in a manufacturing environment. CPA or MBA preferred. Combination of education and/or experience considered.
- Demonstrated ability to plan and direct accounting activities including costing, reporting, forecasting, and budgeting in a manufacturing environment.
- Experience in providing departmental leadership to direct reports.
- Fluent with MS Office including advanced Excel; experience with ERP systems a plus.
- Strong systems understanding relative to all operational and financial transactions.



- Excellent written and verbal/interpersonal communication skills with all levels in the organization; high level organizational skills and attention to detail.
- Ability to work autonomously in a fast-paced environment.
- Desire to be part of a growth business and operate in an ever-changing environment.
- Team player able to work well in a group and take direction as well as work independently in a fast-paced manufacturing environment.
- Ability to work flexible schedule as business needs dictate and travel as needed.

We are unable to offer sponsor for this position at this time.

Our eligible associates enjoy competitive wages and benefit package including comprehensive medical, dental, vision, 401(k) plan, company paid life insurance, paid holiday, and vacation time off.

Resumes may be submitted as directed below. Include the job title in all submissions.

Email:

HR@cvgrp.com

Fax:

614-289-0377

Mail:

CVG, Inc.,
Attn: Human Resources
7800 Walton Parkway
New Albany, OH 43054

Different people approach opportunities and challenges differently which improves outcomes for customers, employees, and shareholders. CVG is committed to diversity and inclusion and welcomes qualified applications without regard to race, color, religion, sex, sexual orientation, gender perception or identity, national origin, age, marital status, protected veteran status, or disability status or any *or any other status protected by law*.