



## LOST YOUR JOB DUE TO COVID.... INTERESTED IN A NEW OPPORTUNITY?

### OUR BUSINESS IS GROWING!

Commercial Vehicle Group, Inc. is a leading supplier of electrical wire harnesses, seating systems, mechanical assemblies, structures, plastic products and more to the automotive, military, bus, agriculture, warehousing, transportation, mining, industrial and off-road recreational markets. While we are known for our strength in commercial trucks and continue to support multiple global manufacturers, we are continuing to adapt our capabilities and expertise into new industries, including electric vehicles, ecommerce and more.

**We are hiring at our manufacturing facility in Vonore, Tennessee.**

### \$1,000 SIGN ON BONUS

**We have direct hire manufacturing opportunities on 1<sup>ST</sup> shift (6am- 2:30pm) and 2<sup>nd</sup> shift (4:30pm- 1:30am) in Assembly, Sewing, Welders, and Material Handling/Forklift.**

- ♦Hold a HS degree or equivalent with 1-3 years' work experience?
- ♦Enjoy working in a fast-paced environment?
- ♦Good eye-hand coordination?
- ♦Work well with others?

While prior manufacturing experience is preferred, we are always willing to train any individual interested in learning new skills!

**Contact Sandra Freeman, HR Manager for an interview 423-884-4850 or via email: [HR@cvgrp.com](mailto:HR@cvgrp.com).**

### OUR EMPLOYEES ENJOY

#### **Competitive Pay:**

- ♦Assembly and sewers Pay: \$14.00 start, top out \$16.00
- ♦Welders Pay: \$16.40 start, top out \$19.33
- ♦Forklift Drivers: \$15.11 start, top out \$17.20
- ♦\$3.50 shift differential for 2<sup>nd</sup> shift

#### **Generous paid time off:**

- ♦Holidays
- ♦Vacation
- ♦Personal Time

#### **Excellent benefits & opportunities:**

- ♦Voluntary Medical/Rx, Dental, Vision, Accident, and Critical Care Insurance
- ♦Paid Life Insurance for Employees (up to \$30,000 each)
- ♦Voluntary Supplemental Life Insurance for the Employee & Dependents
- ♦Short Term & Long Term Disability
- ♦401k with Company Match and Day 1 Vesting
- ♦Tuition Assistance
- ♦Employee Assistance Plan
- ♦Clean and Temperature controlled work environment
- ♦Excellent Safety Record
- ♦Strict Adherence to COVID Safety Precautions Established by the CDC & OH State

Visit CVG's YouTube Channel [www.youtube.com/cvgrp](https://www.youtube.com/cvgrp)

*CVG is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or expression, genetic information, national origin, age, military or veteran status, disability, marital status, pregnancy, or any other status protected by law.*