



Commercial Vehicle Group, Inc. (CVGI) is a diversified industrial company that provides seating systems, electro-mechanical assemblies, wire harnesses, plastic parts, engineered structures, panel assemblies, and warehouse automation subsystems for many markets including ecommerce, e-tailing, trucking, last-mile delivery, electric vehicles, military equipment, warehouse equipment, buses, construction equipment, agricultural vehicles, specialty transportation vehicles, mining, industrial equipment and off-road recreational markets.

We are currently seeking an experienced **Controller** at our Monona, IA facility.

In this role, the incumbent will:

- Be responsible for the protection of plant assets; maintain Standard Cost file.
- Establish procedures to ensure sound financial control of plant assets. Review and upgrade plant accounting activities to ensure all systems are properly developed and maintained to meet the financial reporting timetables.
- Ensure all accounting procedures and processes are SOX compliant, CVG procedures, US GAAP, and statutory compliance requirements are followed on a consistent basis and coordinate and participate in all audits.
- Coordinate with the Plant Manger the preparation of the plant's annual budget and monthly forecasts, including issuance of budget instructions, comparative data, timetables and forms.
- Analyze and counsel Plant Manager and Staff on variances from plant goals and plan; partner with staff in to ensure the location meets EBITDA.
- Analyze trends, costs, revenues, financial commitments, and obligations incurred to predict future revenues and expenses.
- Produce timely monthly reports of all relevant departmental activities and ensure this formal communication is a comprehensive reflection of the finance function. Preparation and interpretation of plant financial statements, monthly account reconciliation and all month end close related activities; adhere to all deadlines.
- Support Corporate Tax department as necessary for the preparation, review and filing of tax accounts.
- Provide financial guidance and assistance to Plant, Group and Corporate Management.
- Evaluate and assist in the preparation of all capital expenditure requests. Maintain control procedures to ensure spending is within approved limits.
- Direct the annual physical inventory; evaluate and reconcile the physical inventory results. Determine the excess and obsolete inventory amounts.
- Support the organization's goals, values, and efforts toward continuous improvement.
- Demonstrate teamwork by collaborating with others to improve overall standards of performance and service.
- Provide good customer service to all customers, both internal and external.
- Participate on special teams and complete ad hoc assignments as needed.

Requirements:

- Bachelor's in Accounting or Finance & 7-10 yrs. experience including Cost & General Accounting and Budgeting in a manufacturing environment. CPA preferred.
- Demonstrated ability to plan and direct accounting activities including costing, reporting, forecasting, and budgeting in a manufacturing environment.
- Management experience in providing departmental leadership.



- Excellent communication skills (verbal and written) with the ability to collaborate both at the technical and business levels.
- Fluent with MS Office 2016/365 including advanced Excel; prefer experience with ERP and financial consolidation & reporting tools systems.

Sponsorship will not be offered for this role at this time.

Our eligible associates enjoy competitive wages and benefit package including comprehensive medical, dental, vision, 401(k) plan, company paid life insurance, paid holiday, and vacation time off.

Resumes may be submitted as directed below. Include the job title in all submissions.

Email:

HR@cvgrp.com

Fax:

614-289-0377

Mail:

CVG, Inc.,
Attn: Human Resources
7800 Walton Parkway
New Albany, OH 43054

CVG is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or expression, genetic information, national origin, age, military or veteran status, disability, marital status, pregnancy, or any other status protected by law.