



Commercial Vehicle Group, Inc. (CVGI) is a diversified industrial company that provides seating systems, electro-mechanical assemblies, wire harnesses, plastic parts, engineered structures, panel assemblies, and warehouse automation subsystems for many markets including ecommerce, e-tailing, trucking, last-mile delivery, electric vehicles, military equipment, warehouse equipment, buses, construction equipment, agricultural vehicles, specialty transportation vehicles, mining, industrial equipment and off-road recreational markets.

We are currently seeking an experienced **Manufacturing Engineer** at our Piedmont, Alabama facility.

**In this role, the incumbent will:**

- Troubleshoot new and/or existing product problems involving designs, materials, or processes.
- Investigate and resolve operational problems, such as material use variances or bottlenecks.
- Identify opportunities or implement changes to improve manufacturing processes or products or to reduce costs, using knowledge of fabrication processes, tooling and production equipment, assembly methods, quality control standards, or product design, materials and parts.
- Apply continuous improvement methods such as lean manufacturing to enhance manufacturing quality, reliability, or cost-effectiveness.
- Provide technical expertise or support related to manufacturing.
- Incorporate new manufacturing methods or processes to improve existing operations.
- Review product designs for manufacturability or completeness.
- Determine root causes of failures or recommend changes in designs, tolerances, or processing methods, using statistical procedures.
- Prepare reports summarizing information or trends related to manufacturing performance and documentation for new manufacturing processes or engineering procedures.
- Design, install, and/or troubleshoot manufacturing equipment as well as configure layout of equipment & workspaces to achieve maximum efficiency.
- Communicate manufacturing capabilities, production schedules, or other information to facilitate production processes.
- Evaluate manufactured products according to specifications and quality standards.
- Estimate costs, production times, or staffing requirements for new designs.
- Train production personnel in new or existing methods.
- Design tests of finished products or process capabilities to establish standards or validate process requirements.
- Analyze the financial impacts of sustainable manufacturing processes or sustainable product manufacturing.
- Evaluate current or proposed manufacturing processes.
- Interpret customer drawings and create / develop cost sheets, bills of materials & routings in our ERP system.
- Participate on special teams and complete additional tasks as designed.



**Requirements:**

- Bachelor's Degree in Industrial or Manufacturing Engineering or related field and 5 years' directly related experience. Combination of education and experience may be considered.
- Knowledge of the practical application of engineering science and technology. This includes applying principles, techniques, procedures, and equipment to the design and production of various goods and services.
- Working knowledge of raw materials, production processes, quality control, costs, and other techniques for maximizing the effective manufacture and distribution of goods.
- Experience using engineering software such as AutoCad, Catia or other software; fluent with MS Office including advance Excel.
- Excellent written and verbal communication skills to include writing business reports, correspondence, and procedure manuals.
- Ability to effectively present information to cross functional internal/external customers and suppliers.

Sponsorship is not available for this position at this time.

Our eligible associates enjoy competitive wages and benefit package including comprehensive medical, dental, vision, 401(k) plan, company paid life insurance, paid holiday and vacation time off.

Resumes may be submitted as directed below. Include the job title in all submissions.

Email:  
[HR@cvgrp.com](mailto:HR@cvgrp.com)

Fax:  
614-289-0377

Mail:  
CVG, Inc.,  
Attn: Human Resources  
7800 Walton Parkway  
New Albany, OH 43054

CVG is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or expression, genetic information, national origin, age, military or veteran status, disability, marital status, pregnancy, or any other status protected by law.