



Commercial Vehicle Group, Inc. (CVGI) is a diversified industrial company that provides seating systems, electro-mechanical assemblies, wire harnesses, plastic parts, engineered structures, panel assemblies, and warehouse automation subsystems for many markets including ecommerce, e-tailing, trucking, last-mile delivery, electric vehicles, military equipment, warehouse equipment, buses, construction equipment, agricultural vehicles, specialty transportation vehicles, mining, industrial equipment and off-road recreational markets.

We are currently seeking an experienced Design/Applications Engineer at our Seating Systems facility in Vonore, Tennessee to assist us in furthering our growth through improvement and innovation.

In this role, the incumbent will:

- Work as part of a team of designers for all elements of design and test protocol for seating systems of commercial vehicles.
- Interface with customer engineering personnel to clearly define system requirements and be responsible for design, prototype activities, validation testing and final release.
- Use 3D CAD software to develop part, conduct analysis of the design and create Engineering drawings that meet objectives for comfort, function appearance, durability and cost.
- Ability to work under tight timelines while juggling multiple tasks.
- Supports the organization's efforts toward continuous improvement; and in achieving CVG goals and values.
- Demonstrates teamwork by collaborating with others to improve overall standards of performance and service.
- Participate on projects and assume additional tasks as assigned.
- Travel as needed to CVG facilities and customer locations.

Requirements:

- BS degree in Engineering & 3-5 years product design experience; combination of education and/or experience considered.
- APQP standards knowledge for engineering design.
- Design experience with mechanisms, plastic, foam and/or upholstery design.
- Develop designs that are subject to various types of analysis - FEA, mold flow evaluations, etc. Develop and implement corrective actions for insufficient areas of design.
- Proven background in design for manufacturing.
- Ability to work with engineers at OEMs, understand their needs and adapt CVG products to their specific applications.
- Searches continuously for new concepts, features and suppliers that will enhance products, improve quality, and reduce costs.
- Applies value-added practices to current products, processes, methods, and materials to identify opportunities for cost/quality improvements.
- Coordinates cross-functional team activities between engineering and other departments.
- Competency in CATIA V5 preferred.
- Fluent in MS Office 2016/365 with advanced Excel/PowerPoint.



- Automotive or related seat design experience preferred.

Sponsorship is not available for this position at this time.

Our eligible associates enjoy competitive wages and benefit package including comprehensive medical, dental, vision, 401(k) plan, company paid life insurance, paid holiday and vacation time off.

Resumes may be submitted as directed below. Include the job title in all submissions.

Email:
HR@cvgrp.com

Fax:
614-289-0377

Mail:
CVG, Inc.,
Attn: Human Resources
7800 Walton Parkway
New Albany, OH 43054

CVG is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or expression, genetic information, national origin, age, military or veteran status, disability, marital status, pregnancy, or any other status protected by law.