



## **Manufacturing Facilitator**

Commercial Vehicle Group is currently recruiting for a Facilitator at our location in Kings Mountain, NC

### **Candidate requirements include:**

- Bachelor's Degree and 3-5 years work experience in Shop floor Operations
- Technical Skills Required
  - Intermediate PC Skills-MS Excel, MS Outlook, MS Word, MS PowerPoint and SPC software
- Experience in ISO 14001 and TS 16949
- Welding and Fabrication experience preferred
- Organize and direct workflow to satisfy production requirements in a cost-efficient manner.
- Create an environment where employee input is sought after and acted upon, ensures the safety of the employee as well as the quality and delivery of the customer. Analyze issues and work with the management team to develop and implement solutions.
- Develop and coach staff & associates to ensure the necessary capabilities and culture to maintain an effective operation.
- Maintain proper employment levels through selecting, interviewing, and training of personnel.
- Actively participate in cost and inventory reduction initiatives; improve efficiency and capacity through capital expenditure improvements in process and procedure, and as well as formal and informal continuous improvement activities.
- Recognize customer commitment and drive activity for continued quality improvement.
- Model CVG Core Values: Sense of Urgency, Teamwork, Innovation, Integrity, and Continuous Improvement.
- Project management & customer interaction experience preferred

### **Job duties include:**

- Administer existing plant safety policies, identifying known safety violations, unsafe acts and unsafe conditions for timely correction; thereby maintaining safe associate working conditions; Work to achieve and maintain a zero recordable accident workforce and ensure/enforce compliance with all Safety and Plant Policies.
- Direct work assignments within the team
- Perform production assignments in designated areas of responsibility which may include assembly, paint, metal finish, repair of damaged parts, sealer, material handling, etc.
- Liaison between Manufacturing teams, and other departments
- Utilize established problem solving techniques
- Properly set up the assigned area prior to production start up with all necessary tools, equipment, and materials; establish and maintain the area to be compliant with Safety + 5S
- Operate forklift as needed for material handling
- Initiate or participate in Cab Audits and other audits as assigned
- Responsible for uniform application of Associate handbook, consistently and fairly
- Identify causes of downtime and take effective necessary corrective action to resolve the cause
- Ensure team members are properly trained in assigned tasks (Safety, Production, and Quality)
- Audit and approve all time and production records submitted by team members
- Monitor and control usage of perishable production supplies and equipment
- Responsible for team members evaluations
- Perform other duties as assigned by Operations Manager