



Commercial Vehicle Group, Inc. (CVGI) is a diversified industrial company that provides seating systems, electro-mechanical assemblies, wire harnesses, plastic parts, engineered structures, panel assemblies, and warehouse automation subsystems for many markets including ecommerce, e-tailing, trucking, last-mile delivery, electric vehicles, military equipment, warehouse equipment, buses, construction equipment, agricultural vehicles, specialty transportation vehicles, mining, industrial equipment and off-road recreational markets.

We are currently seeking an experienced **Warehouse Manager** at our Douglas, Arizona facility.

In this role, the incumbent will:

- Oversee all daily operations.
- Insure the team meets all internal and external customer requirements.
- Drive continuous improvement throughout all aspects of warehouse activities.
- Promote teamwork; provide mentoring and coaching to all team members.
- Insure all inventory transactions are timely and accurate.
- Schedule and utilize all employees effectively to accomplish responsibilities.
- Pursue 100% customer satisfaction through job performance and communication.
- Receive, store, and ship inventory according to procedures.
- Maintaining 100% inventory accuracy.
- Review incoming and outgoing shipments.
- Monitor warehouse workers and associated activities; offer assistance to those with concerns or problems on the work floor.
- Ensure that products delivered are stored in an organized manner, so quality is maintained and accessibility is achieved.
- Create a layout plan that streamlines the storage and retrieval of goods.
- Lead and enforce all safety rules and COVID protocols; implement worker safety and health regulations.
- Plan projects and set objectives for the employees to meet.
- Respond to orders efficiently so that products are delivered in a timely and accurate manner.
- Coordinate with store managers or customers regarding discrepancies and errors in the supply chain process.
- Address logistical problems and furnish solutions to these issues.
- Meet with other managers to confer about products, shipping times, and distribution issues, among many other concerns.
- Improve business by opening new contracts and enhancing systems.
- Adhere to safety codes for both workers and equipment.
- Hire and provide all disciplinary to team members with support of corporate HR.
- Participate on special teams and complete additional duties as assigned.

Requirements:

- BS in Business, Supply Chain/Logistics or related field & 5+ years warehouse management experience.
- Knowledge in federal and state shipping regulations, safety policies and standard inventory procedures.
- Strong management abilities to hire, mentor and direct employees.
- Outstanding leadership, organizational, multitasking & problem-solving skills.
- Excellent written and verbal/interpersonal communication skills with all levels in the organization



- Ability to work autonomously in a fast paced environment
- Desire to be part of a growth business and operate in an ever-changing environment
- Ability to work flexible schedule
- Proficient computer skills, fluent with MS Office (Outlook, Word, Excel, PowerPoint, etc.)

Sponsorship is not available for this position at this time.

Our eligible associates enjoy competitive wages and benefit package including comprehensive medical, dental, vision, 401(k) plan, company paid life insurance, paid holiday and vacation time off.

Resumes may be submitted as directed below. Include the job title in all submissions.

Email:
HR@cvgrp.com

Fax:
614-289-0377

Mail:
CVG, Inc.,
Attn: Human Resources
7800 Walton Parkway
New Albany, OH 43054

CVG is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or expression, genetic information, national origin, age, military or veteran status, disability, marital status, pregnancy, or any other status protected by law.