



Commercial Vehicle Group, Inc. (CVGI) is a diversified industrial company that provides seating systems, electro-mechanical assemblies, wire harnesses, plastic parts, engineered structures, panel assemblies, and warehouse automation subsystems for many markets including ecommerce, e-tailing, trucking, last-mile delivery, electric vehicles, military equipment, warehouse equipment, buses, construction equipment, agricultural vehicles, specialty transportation vehicles, mining, industrial equipment and off-road recreational markets.

We are currently seeking an experienced **Production Supervisor** at our Vonore, Tennessee facility.

In this role, the incumbent will:

- Directly supervises associates in designated area(s) of responsibility to ensure that goals and objectives are consistently met.
- Responsible for the production of product at CVG.
- Ability to establish a team work oriented atmosphere among co-workers.
- Have a working knowledge of the AS-400 and it's applications that affect Operations.
- Instill the philosophy of "safe work habits" and adherence to the safety policy of CVG.
- Continuation of the ISO/TS certification by supporting quality & environmental systems.
- Display strategic/creative planning skills; including the implementation.
- Develop a working knowledge of the manufacturing processes in use at NSC.
- Display a "positive mental attitude".
- Input on manufacturing of new products and to assist their introduction.
- Assist the Manufacturing Manager concerning CVG issues.
- Adherence to the CVG Employee Handbook.
- Examine methods presently in place/target improvements.
- Assist in the formation/updating of training programs for employees.
- Day to day industrial relations and human resources administration.
- Identify training and career development of staff, and where necessary develop objectives for colleagues and staff to effect performance improvement.
- Accountable for interviewing, hiring, and training employees; planning, assigning, and directing work; appraising performance; rewarding and disciplining employees; addressing complaints and resolving problems.
- Other duties as assigned.

Requirements:

- Bachelor's Degree; or 1-3 years related experience and/or training; or equivalent combination of education and experience.
- Outstanding leadership, organizational, multitasking & problem-solving skills.
- Excellent written and verbal/interpersonal communication skills with all levels in the organization.
- Capability to read and comprehend simple instructions, short correspondence, and memos.
- Ability to work autonomously in a fast paced environment.
- Desire to be part of a growth business and operate in an ever-changing environment.
- Proficient computer skills, knowledge of AS400 Manufacturing Software, and fluent with MS Office (Outlook, Word, Excel, PowerPoint, etc.)



- Ability to work with mathematical concepts such as probability and statistical inference, and fundamentals of plane and solid geometry and trigonometry.
- Able to apply concepts such as fractions, percentages, ratios, and proportions to practical situations.
- Able to identify and resolve problems in a timely manner.
- Develop alternative solutions.
- Present numerical data effectively and accurately.
- Show respect and sensitivity for cultural differences; promote a harassment-free environment; work with integrity and ethically.
- Follow the Company's policies and procedures.
- Ability to work flexible schedule.

Sponsorship is not available for this position at this time.

Our eligible associates enjoy competitive wages and benefit package including comprehensive medical, dental, vision, 401(k) plan, company paid life insurance, paid holiday and vacation time off.

Resumes may be submitted as directed below. Include the job title in all submissions.

Email:
HR@cvgrp.com

Fax:
614-289-0377

Mail:
CVG, Inc.,
Attn: Human Resources
7800 Walton Parkway
New Albany, OH 43054

CVG is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or expression, genetic information, national origin, age, military or veteran status, disability, marital status, pregnancy, or any other status protected by law.