



The Commercial Vehicle Group, Inc. (CVGI) is a global leader in commercial vehicle system solutions for the heavy-duty truck, construction, agricultural, industrial, marine, and specialty industries. We take pride in building products the same way that we've built our company – with commitment, strength and focused direction.

We're successful because we are committed to continuous improvement. We aren't afraid to take chances with modern processes that may improve the tried and true. We are immersed in technology in every market we serve. We're growing, penetrating emerging markets, and constantly in pursuit of innovation that will improve, shape, and define the future of the global commercial vehicle industry.

**We are currently seeking an experienced Production Supervisor at our Elkridge, Maryland Facility.**

Our Elkridge facility provides turnkey electronics manufacturing solutions to its customers. Turnkey services include electro-mechanical manufacturing capabilities including complex military/defense box builds, UL508a control panels, large mechanical systems and cable/wire harnesses.

**In this role, the incumbent will:**

- Ensure steady flow of production activities; produce the right product, in the right quality, quantity and at the right time.
- Initiate, recommend, investigate, trouble-shoot and provide solutions and actions to prevent the occurrence of any nonconformities relating to the products, process and quality system.
- Lead a team of technicians and operators to meet production yield and target; manage operators' discipline and attendance, as well as plan their working shift schedules.
- In charge of the workshop's daily output requirements and operational efficiency.
- Liaise with production on planning output requirements.
- Ensure that products are manufactured to specification in accordance with workmanship standards and quality guidelines.
- Ensure that subordinate staff are trained in accordance with the requirements of the job or task and that productivity and quality are both closely monitored.
- Maintain production schedules and report any material or labor issues immediately to the Production Manager for resolution.
- Utilize the business system as needed to report work in process completions and status updates.
- Ensure that factory tools and equipment are properly maintained and accounted for.
- Evaluate staff performance at prescribed intervals in conjunction with Production Manager's guidelines.
- Maintain a safe work environment at all times.
- Perform other duties as required.

**Requirements:**

- College Degree in engineering or related field preferred; 3-5 years directly related experience required. Combination of education and experience may be considered.
- Certifications and Licenses: IPC 610, IPC 620, and ANSI/ESD S20.20-2007 desired, but not required.
- Prior supervision experience and willingness to coach and teach as a team member and contributor to improvement.
- Excellent communication skills, both written and verbal.
- Data and process driven, keen attention to details, highly organized, and a dynamic multi-tasker.
- Able to comprehend complex technical topics and specialized information.



- Proficient with Microsoft Office, especially Excel, Outlook, Word, and PowerPoint.
- Energetic and goal oriented with excellent analytical, problem solving and facilitation skills.
- Able to perform work accurately and thoroughly.
- Desire to be part of a growth business and operate in an ever-changing environment.

Sponsorship is not available for this position at this time.

Our eligible associates enjoy competitive wages and benefit package including comprehensive medical, dental, vision, 401(k) plan, company paid life insurance, paid holiday and vacation time off.

Resumes may be submitted as directed below. Include the job title in all submissions.

**Email:**  
[HR@cvgrp.com](mailto:HR@cvgrp.com)

**Fax:**  
614-289-0377

**Mail:**  
CVG, Inc.,  
Attn: Human Resources  
7800 Walton Parkway  
New Albany, OH 43054

Commercial Vehicle Group, Inc. is an equal opportunity employer and makes employment decisions without regard to race, gender, disability or protected veteran status.