



The Commercial Vehicle Group (CVGI) is a global leader in commercial vehicle system solutions for the heavy-duty truck, construction, agricultural, industrial, marine, and specialty industries. We take pride in building products the same way that we've built our company – with commitment, strength and focused direction.

We're successful because we are committed to continuous improvement. We aren't afraid to take chances with modern processes that may improve the tried and true. We are immersed in technology in every market we serve. We're growing, penetrating emerging markets, and constantly in pursuit of innovation that will improve, shape, and define the future of the global commercial vehicle industry.

We are currently seeking an experienced **RIM Molding Production Supervisor** at our Concord, North Carolina Facility.

In this role, the incumbent will:

- Supervise and coordinate all activities of the RIM department; ensure goals and objectives are achieved pertaining to safety, quality, productivity and cost.
- Assist planning with daily production schedule and requirements; delegate and coordinate day-to day assignments for RIM department personnel.
- Complete timecards, approve time off requests, and monitor attendance of employees.
- Work with HR to maintain staffing levels and hire new employees.
- Develop team through coaching, mentoring, and training; provide feedback to ensure that all work is performed according to company procedures and standards.
- Responsible for corrective action of direct reports, counseling, disciplining, monitoring and appraising work performance.
- Adhere to the ISO/TS quality system requirements for area of responsibility.
- Provide & present reports, complete paperwork and maintain department related documentation as required.
- Maintain open line of communication with all employees; commit to continually improve employee morale and teamwork within the facility.
- Demonstrate teamwork by collaborating with others to improve overall standards of performance and service; provide top-notch customer service to internal and external customers.
- Support the organization's efforts toward continuous improvement as well as the organization's goals and values.
- Participate on special teams and complete additional activities as assigned.

Requirements:

- BS in Engineering or related field and 2-4 years manufacturing experience, preferably in the automotive or heavy truck industry; combination education and/or experience considered.
- Able to prepare reports, read schematics and blueprints, present numerical data effectively and accurately
- Prior experience with ISO/TS standards.
- Candidate must have excellent problem-solving & organizational skills and able to think both analytically and creatively.
- Strong interpersonal skills; able to effectively communicate across multiple levels of the organization in both verbal and written formats.
- Management experience; demonstrate ability to coach and lead a team. Able to discuss and resolve associate and staff inquiries in a timely manner.



- Make independent decisions and regularly suggest ways to continually improve processes.
- Effective time management; ability to prioritize work load and manage multiple tasks; adapt to change and consistently meet deadlines.
- Must have working knowledge of MS Office including advanced Excel. ERP experience a plus.
- Team player able to work well on a team and take direction, as well as an individual contributor able to work autonomously in a fast paced, ever changing manufacturing environment.
- Manufacturing experience required, plastics experience preferred.
- Ability to work atypical hours as needed to support production.

Sponsorship is not available for this position at this time.

Our eligible associates enjoy competitive wages and benefit package including comprehensive medical, dental, vision, 401(k) plan, company paid life insurance, paid holiday and vacation time off.

Resumes may be submitted as directed below. Include the job title in all submissions.

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Commercial Vehicle Group, Inc. is an equal opportunity employer and makes employment decisions without regard to race, gender, disability or protected veteran status.