



The Commercial Vehicle Group (CVGI) is a global leader in commercial vehicle system solutions for the heavy-duty truck, construction, agricultural, industrial, marine, and specialty industries. We take pride in building products the same way that we've built our company – with commitment, strength and focused direction.

We're successful because we are committed to continuous improvement. We aren't afraid to take chances with modern processes that may improve the tried and true. We are immersed in technology in every market we serve. We're growing, penetrating emerging markets, and constantly in pursuit of innovation that will improve, shape, and define the future of the global commercial vehicle industry.

We are currently seeking an experienced **Quality Manager** at our Chillicothe, Ohio Facility.

In this role, the incumbent will:

- Develop Quality Management policies and procedures and supervise and direct the activities of the Quality Systems Department, including establishing and operating within department budget.
- Develop Cost of Quality objectives and implement programs to achieve them.
- Develop, recommend, and implement inspection and analysis techniques, quality and process control procedures and audit plans to ensure specifications and standards are met.
- Authority to stop processing or shipping any products considered to be of questionable conformance with requirements.
- Assist in diagnosing manufacturing/quality problems and in establishing corrective action programs for defect and failure prevention.
- Participate with Manufacturing, Engineering and Sourcing to establish quality specifications and standards for raw materials.
- Work with suppliers for quality/cost improvement, lead time/inventory reduction.
- Assist Product Engineering in developing specifications/testing requirements with customers that lead to improved product performance and reliability.
- Develop an Advance Planning Program that incorporates all plant functions and identifies customer requirements from concept through delivery, installation and acceptance by the customer.
- Insure that the planning program includes follow-up assistance to the Manufacturing function when required to streamline/improve processes as dictated by the results of prototype/preproduction/production product.
- Irrespective of other responsibilities, the Quality Systems Manager shall have defined authority for ensuring that a Quality System is established, implemented and maintained in accordance with TS16949 & ISO14001 Standards.
- Interpret pertinent Corporate, Group, and plant Quality Standards for plant personnel and develop and maintain the plant quality systems manual in conformance with TS16949 & ISO14001 standards.
- Management representative with overall responsibility and authority to establish, implement and maintain the plant quality system.
- Coordinates the development and approval of the Michigan City Quality Systems manual.
- Establish Procedures for the uniform plant quality system measurements to assure customer satisfaction.
- Initiates / recommends / requires system corrective actions which will prevent non-conformities in product, process and system.
- Identify quality related training needs and direct training activities through Human Resources.
- Carry out all practices and procedures in such a manner to achieve the accuracy, quality and production standards necessary in accordance with company policy.



Requirements:

- Bachelor's Degree required, Technical or Business related degree preferred.
- 10 years' experience in quality control management in assembly/manufacturing environment
- Knowledge of manufacturing processes and statistics required.
- Proficiency in TS16949/ISO14001

Sponsorship is not available for this position at this time.

Our eligible associates enjoy competitive wages and benefit package including comprehensive medical, dental, vision, 401(k) plan, company paid life insurance, paid holiday and vacation time off.

Resumes may be submitted as directed below. Include the job title in all submissions.

Email:

Jenna.Commisa@cvgrp.com

Fax:

Attn: Jenna Commisa
614-289-0377

Mail:

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Commercial Vehicle Group, Inc. is an equal opportunity employer and makes employment decisions without regard to race, gender, disability or protected veteran status.