



The Commercial Vehicle Group (CVGI) is a global leader in commercial vehicle system solutions for the heavy-duty truck, construction, agricultural, industrial, marine, and specialty industries. We take pride in building products the same way that we've built our company – with commitment, strength and focused direction.

We're successful because we are committed to continuous improvement. We aren't afraid to take chances with modern processes that may improve the tried and true. We are immersed in technology in every market we serve. We're growing, penetrating emerging markets, and constantly in pursuit of innovation that will improve, shape, and define the future of the global commercial vehicle industry.

We are currently seeking an experienced **Process Engineering/Continuous Improvement Manager** at our Michigan City, Indiana Facility.

In this role, the incumbent will:

- Manages a group of manufacturing process engineers and technical maintenance support personnel to develop, define and maintain processes to ship at the lowest cost, while meeting customer specifications and exceeding their expectations for quality, delivery and cost. This leader focuses on continuous improvement while seeking gains in technology, control and simplicity of the processes specified.
- Plan/conduct CVG Lean Six Sigma Rapid Improvement Workshop Events
- Serve as the facility 6S Leader
- Responsible for data collection and presentation of in Operational Excellence, including but not limited to:
 - WIP reduction
 - Increase of available floor space
 - Labor productivity improvements
 - Quality improvements
 - Rework reduction
 - Raw material inventory reduction
 - Reduction of batched material – one piece flow successes
 - Reduction of overtime
 - Reduction of temporary associates
 - Warranty expense reduction
 - Reduction of obsolete material
 - Reduction of damaged material
 - Unit cost reduction
 - Lead time reduction
 - Cycle time reduction
 - Increased output per person
 - Job process requirements
- Fosters positive relationships within the function and between the Employee Involvement teams and the organization
- Maintains focus within the organization, not only in terms of the reasons for CVG Lean Six Sigma initiatives existence and the targets to be achieved, but also in terms of the methodology agreed to deliver those outcomes.
- Ensures opportunities are created for Employee Involvement teams and the individuals to shine



- Provides input into strategic decision affecting functional areas of responsibility; may give input into developing the budget
- Capable of resolving escalated issues arising from operation and requiring coordination with other departments.
- Review production information to understand methods and activities in manufacturing and services. This includes, but is not limited to, production scheduled, process flows and engineering specs.
- Design control systems to minimize and resolve production issues and project costs.
- Create systems and plan production to ensure all products meet quality control standards.
- Ensure efficient maintenance repair schedules and review repair cost estimates.
- Prioritize the maintenance and repair of company equipment and parts.
- Adherence to established safety policies, procedures and practices
- Supports the organization's efforts toward continuous improvement
- Supports the organization's goals and values
- Demonstrates teamwork by collaborating with others to improve overall standards of performance and service
- Provides good customer service to all customers, both internal and external
- Other duties as assigned

Requirements:

- Bachelor's degree in Industrial Engineering or related field and at least 5 years' experience to include management experience. Combination experience and/or education considered.
- Knowledge of production processes, costs, quality control, raw material and other methods for maximizing the efficient manufacture and distribution of goods.
- Knowledge of engineering concepts, including electrical, hydraulic and mechanical systems
- Advanced knowledge of machines and tools, their designs, uses, repair and maintenance.
- Ability to design and understand precision technical plants, blueprints, drawings and models.
- Knowledge of the ways various systems interact and how changes in operations, the environment and other conditions will affect outcomes.
- Proficient with Microsoft Office Products; must be able to prepare standard reports and presentations included charts/graphs utilizing Word, Excel and PowerPoint.
- Previous experience working with or basic understanding of the Lean and / or Six Sigma
- CVG Lean Six Sigma training

Sponsorship is not available for this position at this time.

Our eligible associates enjoy competitive wages and benefit package including comprehensive medical, dental, vision, 401(k) plan, company paid life insurance, paid holiday and vacation time off.

Resumes may be submitted as directed below. Include the job title in all submissions.

Email:
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Fax:
Attn: Jenna Commisa
614-289-0377

Mail:
CVG, Inc.,
Attn: Jenna Commisa



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Commercial Vehicle Group, Inc. is an equal opportunity employer and makes employment decisions without regard to race, gender, disability or protected veteran status.