



The Commercial Vehicle Group (CVGI) is a global leader in commercial vehicle system solutions for the heavy-duty truck, construction, agricultural, industrial, marine, and specialty industries. We take pride in building products the same way that we've built our company – with commitment, strength and focused direction.

We're successful because we are committed to continuous improvement. We aren't afraid to take chances with modern processes that may improve the tried and true. We are immersed in technology in every market we serve. We're growing, penetrating emerging markets, and constantly in pursuit of innovation that will improve, shape, and define the future of the global commercial vehicle industry.

We are currently seeking an experienced **Powder Coat Supervising Engineer** at our Vonore, Tennessee Facility.

In this role, the incumbent will:

- Supervise employees and monitor performance.
- Manage load area and pretreatment of parts for coating
- Ensure quality standards and processes are followed throughout the paint department
- Oversee safety guidelines are being met to assure a safe work environment
- Establish proper cleaning and maintenance of equipment
- Must be capable of managing paint department personnel with daily work instructions
- Responsible for the production and Painting of product at CVG.
- Ability to establish a team work oriented atmosphere among co-workers.
- Have a working knowledge of the AS-400 and it's applications that affect Operations.
- Instill the philosophy of "safe work habits" and adherence to the safety policy of CVG.
- Able to identify and resolve problems in a timely manner; develop alternative solutions.

Requirements:

- Bachelor's Degree; or one to three years related experience and/or training; or equivalent combination of education and supervisory experience.
- Must have a solid understanding of principles and practices of powder coating application; knowledge of all coating equipment including guns, hoppers and booth collection systems as well as powder booth gauges and equipment operation to detect defects.
- Ability to determine coating quality by performing visual inspections
- Working knowledge of baking parts at appropriate temperatures within time limitations and thermosetting coatings, wash and pretreatments.
- Display strategic/creative planning skills; including the implementation experience.
- Maintain professionalism in stressful situations and work in a fast-pace manufacturing facility.
- Desire to be part of a growth business and operate in an ever-changing environment.
- Manufacturing experience in the heavy truck or automotive industries is preferred.
- Excellent written, verbal, and interpersonal communication skills including the ability to effectively communicate with colleagues and suppliers.

Sponsorship is not available for this position at this time.

Our eligible associates enjoy competitive wages and benefit package including comprehensive medical, dental, vision, 401(k) plan, company paid life insurance, paid holiday and vacation time off.

Resumes may be submitted as directed below. Include the job title in all submissions.



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Commercial Vehicle Group, Inc. is an equal opportunity employer and makes employment decisions without regard to race, gender, disability or protected veteran status.