



## **Plant Controller - Morelos, Coahuila, Mexico**

The Commercial Vehicle Group (CVGI) is a global leader in commercial vehicle system solutions for the heavy-duty truck, construction, agricultural, industrial, marine, and specialty industries. We take pride in building products the same way that we've built our company – with commitment, strength and focused direction.

We're successful because we are committed to continuous improvement. We aren't afraid to take chances with modern processes that may improve the tried and true. We are immersed in technology in every market we serve. We're growing, penetrating emerging markets, and constantly in pursuit of innovation that will improve, shape, and define the future of the global commercial vehicle industry.

We are currently seeking an experienced **Plant Controller** at our new Morelos, Coahuila, Mexico Facility. The facility about 30 miles south of Eagle Pass, Texas. The Plant will produce wire harness assemblies for the commercial vehicle market.

### **In this role, the incumbent will:**

- Manage a team of individuals whose principal activities consist of the preparation of financial statements in compliance with official guidelines and requirements for both the Company's US and Mexican legal entities.
- Manage the Month End Close activities, including journal entries, balance sheet reconciliations, and preparation & justification of judgmental accruals and financial reporting in accordance with GAAP.
- Assist in the completion and review of tax filings required for the Mexican legal entity reporting
- Manage the supplier payments process for the Mexican legal entity.
- Assist in the preparation of the monthly Forecast with analysis of variance from Plan and Prior Forecast.
- Assists in the preparation of the plant's Annual Operating Plan
- Assist with Annual Physical Inventory along with analysis of variance from Book and ensuring that the materials management process has appropriate controls and procedures.
- Maintains and supervise the remediation of internal controls around financial reporting that were found to be deficient
- Manage the accounts payable coding to ensure that expenses are being charged to the appropriate lines within the general ledger.
- Coordinate with other departments on fixed assets & tooling accounting, planning and reporting
- Maintain intercompany balancing
- Analyze balance sheets, profit and loss statements and other financial reports
- Assist with the annual cost roll for the Company's inventory and maintain the standard cost system
- Assist with quarterly/annual SOX, external & internal audits
- Collaborate with multiple levels of Finance and organizational personnel
- Supports the organization's efforts toward continuous improvement
- Supports the organization's goals and values
- Demonstrates teamwork by collaborating with others to improve overall standards of performance and service
- Provides good customer service to all customers, both internal and external
- Contribute to special projects and serve on teams as assigned.



## Requirements:

- Bachelor's degree in accounting, finance or relevant field required
- Managerial experience and the ability to work collaboratively in a team environment
- Minimum 7 years of directly related experience including:
  - Strong financial acumen, demonstrated analytical ability, and knowledge of corporate finance as well as manufacturing accounting and GAAP
  - Basic understanding of the Mexican financial filing requirements associated with a Maquiladora
  - SOX, external, and internal audits
  - Hands-On Month End Close accountability
  - Understand P&L and balance sheet dynamics
  - Experience with tracking fixed assets and tooling
  - Experience with accounts receivable and accounts payable in a shared services environment
  - Experience with budgeting/forecasting
  - Must have high level organizational skills and attention to detail
- MS Office 2013 experience including advanced Excel skills; familiarity with ERP systems (Plex or Oracle preferred)
- Able to identify and resolve problems in a timely manner; develop alternative solutions.
- Work in a logical and controlled manner while in stressful situations.
- Communicate clearly and persuasively in both English and Spanish.
- Demonstrate respect and sensitivity for cultural differences; promote a harassment-free environment.
- Work with integrity and ethically; follow CVG's policies and procedures.
- Must be punctual for all activities; willing to ask for and offer assistance when needed.

Sponsorship is not available for this position at this time.

**The successful candidate can be a US or MX national authorized to work in these countries.**

Resumes may be submitted as directed below. Include the job title in all submissions.

**Email:**

[Frank.DiCesare@cvgrp.com](mailto:Frank.DiCesare@cvgrp.com)

**Fax:**

Attn: F. DiCesare`  
614-289-0377

**Mail:**

CVG, Inc.,  
Attn: F. DiCesare  
7800 Walton Parkway  
New Albany, OH 43054

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