



The Commercial Vehicle Group (CVGI) is a global leader in commercial vehicle system solutions for the heavy-duty truck, construction, agricultural, industrial, marine, and specialty industries. We take pride in building products the same way that we've built our company – with commitment, strength and focused direction.

We're successful because we are committed to continuous improvement. We aren't afraid to take chances with modern processes that may improve the tried and true. We are immersed in technology in every market we serve. We're growing, penetrating emerging markets, and constantly in pursuit of innovation that will improve, shape, and define the future of the global commercial vehicle industry.

We are currently seeking an experienced **Plant Controller** at our Concord, North Carolina facility.

**In this role, the incumbent will:**

- Provide financial guidance and assistance to Plant, Group and Corporate Management.
- Develop and maintain procedures for the control of all assets, revenues and expenses of the plant.
- Ensure internal procedures & GAAP are followed on a consistent basis and in compliance with CVG, Audit, and SOX requirements.
- Analyze trends, costs, revenues, financial commitments, and obligations incurred to predict future revenues and expenses.
- Establish procedures to ensure sound financial control of plant assets. Review and upgrade plant accounting activities to ensure all systems are properly developed and maintained to meet the financial reporting timetables.
- Preparation of Statutory and Operational Accounts.
- Preparation and interpretation of plant financial statements. Preparation of interpretive financial analysis of plant operations. Analyze and counsel Plant Manager and staff on variances from plant goals and plan.
- Coordinate with the Plant Manager the preparation of the plant's annual budget and monthly forecasts, including issuance of budget instructions, comparative data, timetables and forms.
- Evaluate and assist in the preparation of all capital expenditure requests. Maintain control procedures to ensure spending is within approved limits. Prepare audit of completed capital projects to ensure projected profitability and return on investment stated in the original appropriation is achieved.
- Direct the annual physical inventory; evaluate and reconcile the physical inventory results as well as determine the excess and obsolete inventory amounts.
- Maintenance of the Standard cost files.
- Embody CVG Core Values: Sense of Urgency, Teamwork, Innovation, Integrity, and Continuous Improvement; support the organization's goals and values and organizational efforts toward continuous improvement.
- Provide excellent service to both internal and external customers.
- Complete additional tasks and participate on special teams as assigned.

**Requirements:**

- Bachelor's degree in accounting or finance and 5-10yrs experience in Cost, General Accounting, and Budgeting in a manufacturing environment. CPA or MBA preferred. Combination of education and/or experience considered.
- Demonstrated ability to plan and direct accounting activities including costing, reporting, forecasting, and budgeting in a manufacturing environment.
- Experience in providing departmental leadership to direct reports.
- Fluent with MS Office including advanced Excel; experience with ERP systems a plus.
- Strong systems understanding relative to all operational and financial transactions.
- Excellent written and verbal/interpersonal communication skills with all levels in the organization; high level organizational skills and attention to detail.
- Ability to work autonomously in a fast paced environment.
- Desire to be part of a growth business and operate in an ever-changing environment.



- Team player able to work well in a group; take direction and work in a fast-paced manufacturing environment.
- Ability to work flexible schedule as business needs dictate and travel as needed.

Sponsorship is not available for this position at this time.

Our eligible associates enjoy competitive wages and benefit package including comprehensive medical, dental, vision, 401(k) plan, company paid life insurance, paid holiday and vacation time off.

Resumes may be submitted as directed below. Include the job title in all submissions.

**Email:**

[Jenna.Commisa@cvgrp.com](mailto:Jenna.Commisa@cvgrp.com)

**Fax:**

Attn: Jenna Commisa  
614-289-0377

**Mail:**

CVG, Inc.,  
Attn: Jenna Commisa  
7800 Walton Parkway  
New Albany, OH 43054

Commercial Vehicle Group, Inc. is an equal opportunity employer and makes employment decisions without regard to race, gender, disability or protected veteran status.