



The Commercial Vehicle Group (CVGI) is a global leader in commercial vehicle system solutions for the heavy-duty truck, construction, agricultural, industrial, marine, and specialty industries. We take pride in building products the same way that we've built our company – with commitment, strength and focused direction.

We're successful because we are committed to continuous improvement. We aren't afraid to take chances with modern processes that may improve the tried and true. We are immersed in technology in every market we serve. We're growing, penetrating emerging markets, and constantly in pursuit of innovation that will improve, shape, and define the future of the global commercial vehicle industry.

We are currently seeking an experienced Operations Manager at our Concord, North Carolina facility.

In this role, the incumbent will:

- Manages labor and interacts with supporting departments to insure that customer requirements and plant objectives are met.
- Responsible to ensure that products meet customer quality requirements.
- Responsible for the production of product to meet customer demand.
- Directly responsible for production supervisors and indirectly responsible for all direct and indirect production associates.
- Responsibilities include interviewing, hiring, and training employees; planning, assigning, and directing work; appraising performance; rewarding and disciplining employees; addressing complaints and resolving problems.
- Responsible for the overall direction, coordination, and evaluation of manufacturing.
- Ensures that plant goals and metrics obtained.
- Supports the quality system.
- Provides input on the manufacture of new products and assists with their introduction to the facility.
- Ensures that policies and procedures are administered consistently.
- Supports a continuous improvement environment.
- Assists in the formation/updating of training programs for employees.
- Actively promotes positive employee relations and supports human resources administration.
- Identifies training and career development opportunities of staff and develops objectives to improve performance.
- Instill the philosophy of “safe work habits” and adherence to the safety policies and procedures.

Requirements:

- Bachelor's degree and three or more years related experience and/or training; or equivalent combination of education and experience.
- Operations experience with injection molding process, preferably automotive or transportation industry.
- Knowledgeable of ERP and Microsoft Office Software.
- Able to identify and resolve problems in a timely manner.
- Ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization.
- Ability to establish a team oriented atmosphere.

Sponsorship is not available for this position at this time.



Our eligible associates enjoy competitive wages and benefit package including comprehensive medical, dental, vision, 401(k) plan, company paid life insurance, paid holiday and vacation time off.

Resumes may be submitted as directed below. Include the job title in all submissions.

Email:

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Fax:

Attn: Jenna Commisa
614-289-0377

Mail:

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Commercial Vehicle Group, Inc. is an equal opportunity employer and makes employment decisions without regard to race, gender, disability or protected veteran status.