



The Commercial Vehicle Group (CVGI) is a global leader in commercial vehicle system solutions for the heavy-duty truck, construction, agricultural, industrial, marine, and specialty industries. We take pride in building products the same way that we've built our company – with commitment, strength and focused direction.

We're successful because we are committed to continuous improvement. We aren't afraid to take chances with modern processes that may improve the tried and true. We are immersed in technology in every market we serve. We're growing, penetrating emerging markets, and constantly in pursuit of innovation that will improve, shape, and define the future of the global commercial vehicle industry.

With locations across the United States as well as internationally our career prospects offer exciting growth opportunities.

Commercial Vehicle Group is currently recruiting for a top-notch Manufacturing Engineer at our facility in Dublin, Virginia.

In this role, the incumbent will have the following duties:

- Responsible for implementation of assigned engineering and technical projects including required interaction with both internal and external personnel.
- Recommend and manage projects relating to cost reduction activities or other programs involving manufacturing procedures, controls, or facility rearrangements.
- Full product change management; responsible for all aspects of customer product changes through production and successfully delivery of product to customer.
- Review and analyze current, new, or resourced manufacturing operation; develop & coordinate projects which will result in more economical manufacturing methods & costs.
- Audit & maintain up to date process data, BOMS, drawings, and cost information.
- Update and manage plant software and systems in accordance with company directives.
- Research, analyze, and recommend projects and/or activities for annual capital program.
- Demonstrate teamwork by collaborating with others to improve overall standards of performance and service.
- Provide top notch customer service to all customers, both internal and external; demonstrate CVG Core values in all day to day activities (Sense of Urgency, Teamwork, Integrity, Continuous Improvement, and Innovation).
- Adhere to established safety policies, procedures and practices.
- Participate in continuous improvement activities in support of organizational goals; identify cost reductions / value analysis for improvement of processes, products, and methods.
- Key employee in supporting new part introductions and part changes including modifications of tools.
- Update and maintain plant layout.
- Monitor market trends, new technology and manufacturing techniques.



- Support plant manufacturing activities and personnel through resolution of production problems or bottlenecks.
- Work with maintenance team in troubleshooting or determining optimum machine settings for various equipment.
- Participate on special teams and complete additional duties as business needs require.

Requirements for this position include:

- Bachelor's Degree in Mechanical Engineering or related field and 5+ yrs experience in a manufacturing environment to include experience with time study, labor standards, part fabrication processes, and preferably lean manufacturing & plant layout.
- PLM experience, program management, product change management, and Six Sigma Green or Black Belt certified strongly preferred.
- AutoCAD required; must be fluent with MS Office including advanced Excel.
- 3D modeling experience (CATIA) and experience with ERP systems preferred.
- Excellent customer service and problem solving skills; ability to operate in a fast paced, ever-changing environment manufacturing environment.
- Strong written/verbal communications skills; able to effectively communicate status/present information on process with colleagues, keeps team members informed and respond clearly to inquiries.
- Demonstrate a positive and friendly attitude in working with all levels within the organization.
- Organized work style; effectively manage time and prioritize work load, assume and manage multiple tasks without close supervision, adapt to change, and consistently meets deadlines.
- Manufacturing experience in the heavy truck or automotive industries preferred.
- Able to work flexible schedule as dictated by business needs.

There is no sponsorship offered for this position at this time.

Our eligible associates enjoy competitive wages and benefit package including comprehensive medical, dental, vision, 401(k) plan, company paid life insurance, paid holiday and vacation time off.

Resumes may be submitted as directed below. Include the job title in all submissions.

Email:
Jenna.Commisa@cvgrp.com

Fax:
Attn: Jenna Commisa
614-289-5655

Mail:
CVG, Inc.,
Attn: Jenna Commisa
7800 Walton Parkway
New Albany, OH 43054

Commercial Vehicle Group, Inc. is an equal opportunity employer and makes employment decisions without regard to race, gender, disability or protected veteran status.