



The Commercial Vehicle Group (CVGI) is a global leader in commercial vehicle system solutions for the heavy-duty truck, construction, agricultural, industrial, marine, and specialty industries. We take pride in building products the same way that we've built our company – with commitment, strength and focused direction.

We're successful because we are committed to continuous improvement. We aren't afraid to take chances with modern processes that may improve the tried and true. We are immersed in technology in every market we serve. We're growing, penetrating emerging markets, and constantly in pursuit of innovation that will improve, shape, and define the future of the global commercial vehicle industry.

We are currently seeking an experienced 2nd shift **Maintenance Technician** to work at our Concord, NC facility.

In this role, the incumbent will:

- Complete maintenance work on all equipment, building and grounds.
- Perform repairs to equipment in breakdown situation (includes set up, repair, and clean up).
- Complete Preventative maintenance (PM) on machines & secondary equipment (Electrical, Mechanical).
- Proper handling of Hazardous Waste generated by plant; clean up oil and water around equipment, identify and repair leaks.
- Complete tasks on mechanical, electrical, hydraulic, and pneumatic systems.
- Partner with Production, Quality, and Engineering as applicable to verify any machine repairs/changes are within specifications & make necessary adjustments.
- Ensure all safety devices are working on all equipment.
- Work with interlocking systems for automated and semi-automated equipment.
- Troubleshoot Programmable Logic controller (PLC) problems using the industrial terminal, personal computer, etc.
- Use logic printouts for diagnostic/repair functions.
- Repair sensors, modules, and field wiring as required.
- Install piping systems for various process needs.
- Fabricating from blueprints, written, and/or verbal directions.
- Use precision measuring tools including, but not limited to, calipers, compasses, etc.
- Work with industrial controls systems.
- Basic mechanic functions of automated equipment; complete electrical equipment maintenance, repairs, and installation.
- Use forklift and other handling equipment, maintenance shop equipment, power tools, hand tools, Volt OHM Meter (VOM), Digital Multi Meter (DMM), weld scope, and oscilloscope.
- Work well with others to improve overall standards of performance and service; serve as back-up to support to team members, as needed.
- Participate on special teams, work on plant improvement projects, and complete other duties as assigned.

Requirements:

- High School Diploma or equivalent and 2-4 years' experience in an injection molding/plastics manufacturing environment. Combination of education and/or experience accepted.
- Experience in hydraulic, pneumatic, and electrical troubleshooting required; welding and Programmable Logic Controller (PLC) experience preferred.



- Candidate must have strong troubleshooting/problem-solving skills and ability to think both analytically and creatively.
- Excellent customer service and communication skills, able to effectively communicate (written and verbal formats) across multiple levels of the facility.
- Must have high level organizational skills and attention to detail; able to take direction and complete tasks in a timely manner.
- Team Player able to work well in a group and take direction, as well as an individual contributor able to work autonomously in a fast pace environment.
- Ability to occasionally lift/move up to 50 pounds while performing the duties of this job. Additionally, the employee is frequently required to stand, walk, use hands to finger, handle or feel and reach with hands and arms. Occasionally required to sit, stoop, kneel, crouch, or crawl and talk and hear. Specific vision abilities required by this job include close vision and color vision. The employees must be able to operate a forklift and/or pallet jack.
- Manufacturing experience required; plastics experience preferred.
- Must be able to commit to an off-shift schedule (either 2nd: typically 3p-11p, or 3rd: typically 3p-730a) and work weekends as needed; must have reliable transportation.

Our eligible associates enjoy competitive wages and benefit package including comprehensive medical, dental, vision, 401(k) plan, company paid life insurance, paid holiday and vacation time off.

Pay is commensurate with experience. Resumes may be submitted as directed below. Include the job title in all submissions.

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Commercial Vehicle Group, Inc. is an equal opportunity employer and makes employment decisions without regard to race, gender, disability or protected veteran status.