



The Commercial Vehicle Group (CVGI) is a global leader in commercial vehicle system solutions for the heavy-duty truck, construction, agricultural, industrial, marine, and specialty industries. We take pride in building products the same way that we've built our company – with commitment, strength and focused direction.

We're successful because we are committed to continuous improvement. We aren't afraid to take chances with modern processes that may improve the tried and true. We are immersed in technology in every market we serve. We're growing, penetrating emerging markets, and constantly in pursuit of innovation that will improve, shape, and define the future of the global commercial vehicle industry.

We are currently seeking an experienced **Engineering Manager** at our Kings Mountain, North Carolina Facility.

In this role, the incumbent will:

- Responsible for all Program and Project engineering management activities at the plant level, including all actions necessary to provide technical support to the manufacturing operation through project launch. This would include projects, research and development, as well as industrial process and facility engineering related items to ensure program success.
- Responsible for establishing the most effective manufacturing methods and processes within the scope of designated specifications, drawings, and customer requirements.
- Responsible for ensuring up-to-date drawings, records, and data on all tooling, fixturing, processes and methods utilized during projection realization.
- Responsible for determining facility and equipment additions, revisions, and deletions for capital budgeting and appropriation funding, using cost justification as required to ensure smooth program execution.
- Responsible for determining and analyzing causes of manufacturing variances with demonstrated ability to reduce costs such that programs can meet quoted rates.
- Responsible for development of fixtures and equipment that promote an efficient production process and the recommendation of the proper maintenance procedures for these items.
- Responsible for functioning as liaison with suppliers, customers, other departments, and the sales organization, in order to develop estimates and costs and to satisfy customer demands.
- Responsible for keeping abreast of the latest developments in the engineering disciplines.
- Responsible for coordinating RFQ's/ECN's through our MRP system (BAAN) including tracking and facilitating their completion.
- Manage prototypes; involving drilling, mechanical fasteners, welding, etc.
- Manage designs projects from concept through production.
- Manage the introduction of new parts into manufacturing.
- Applies knowledge of product development and analysis to assist in meeting organizational objectives.
- Gathers data from customer input or off-site visits to debug, modify, or correct prototype, preproduction/start-up, warranty problems, or product improvements.
- Responsible for performing other duties as assigned by Plant Manager.

Requirements:

- Bachelor of Science degree in Engineering, relevant Technology, or applicable experience.
- Proficient skills with Microsoft Office.
- Project/Program management & customer interaction experience required.
- Metrology experience preferred.



- Welding experience preferred.
- 5+ years manufacturing experience is preferred.

Sponsorship is not available for this position at this time.

Our eligible associates enjoy competitive wages and benefit package including comprehensive medical, dental, vision, 401(k) plan, company paid life insurance, paid holiday and vacation time off.

Resumes may be submitted as directed below. Include the job title in all submissions.

Email:

Jenna.Commisa@cvgrp.com

Fax:

Attn: Jenna Commisa
614-289-0377

Mail:

CVG, Inc.,
Attn: Jenna Commisa
7800 Walton Parkway
New Albany, OH 43054

Commercial Vehicle Group, Inc. is an equal opportunity employer and makes employment decisions without regard to race, gender, disability or protected veteran status.