



The Commercial Vehicle Group (CVGI) is a global leader in commercial vehicle system solutions for the heavy-duty truck, construction, agricultural, industrial, marine, and specialty industries. We take pride in building products the same way that we've built our company – with commitment, strength and focused direction.

We're successful because we are committed to continuous improvement. We aren't afraid to take chances with modern processes that may improve the tried and true. We are immersed in technology in every market we serve. We're growing, penetrating emerging markets, and constantly in pursuit of innovation that will improve, shape, and define the future of the global commercial vehicle industry.

We are currently seeking an experienced **Application Designer** to be located either at our customer location in Dubuque, or Monona, IA.

In this role, the incumbent will:

- Read and analyze blueprints along with their specifications from a wide array of customers.
- Use computer software to develop detailed manufacturing information from customer blue prints.
- Create new process when required to aid manufacturing in creating of customer product.
- Communicate with both internal and external customers effectively.
- Assist in responding to production issues when required.
- Complete assignments in a timely manner and clearly communicate work progress to team members and management.
- Participate in VAVE event for product, process, and cost improvements.
- Ability to learn CVG's internal systems to help optimize designs to improve manufacturability and cost of manufacturability.
- Develop high quality 2D harness drawings from 3D design data developed by customer engineers.
- Able to trouble shoot basic wire harness related problems with Engineering direction (i.e. circuit checks, compare harness to print, basic harness rework as required)
- Utilize solid understanding of wire harness manufacturing fundamentals to assist customer design engineers in producing cost effective and highly manufacturable wire harness designs.
- Interface with CVG manufacturing to optimize cost & manufacturability - provides "advance information" to manufacturing and mitigates project risk.
- Ensure final harness drawings meet all applicable drafting practices, internal and external customer expectations prior to release with minimal corrections once released.
- Act as liaison between CVG manufacturing facilities and customer.
- Review legacy harness designs, to ensure proper function, optimized cost, manufacturability and quality. As needed, update legacy harness designs to adhere to current design and drafting standards.
- Participate on teams and complete additional activities as assigned.

Requirements:

- 2 year technical Associate's Degree or equivalent design work experience
- 2 years wire harness design experience in the automotive, construction, agriculture, aerospace or heavy truck industry preferred
- Understanding of industry drafting standards and 2 years' experience with a 2D/3D CAD package (e.g. Autocad, CATIA, ProE, Mentor Graphics, etc.)



- Proficient in all aspects of Microsoft Office 2013
- Excellent written, verbal and interpersonal communication skills
- Ability to work independently in a self-directed manner and deal with the ambiguous, evolving requirements typically found in new product development
- Ability to travel as required.
- Effective time management; ability to prioritize work load and manage multiples tasks; adapts to change, and consistently meets deadlines.
- Team player able to work well on a team and take direction, as well as an individual contributor able to work autonomously in a fast pace environment.

Sponsorship is not available for this position at this time.

Our eligible associates enjoy competitive wages and benefit package including comprehensive medical, dental, vision, 401(k) plan, company paid life insurance, paid holiday and vacation time off.

Resumes may be submitted as directed below. Include the job title in all submissions.

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Commercial Vehicle Group, Inc. is an equal opportunity employer and makes employment decisions without regard to race, gender, disability or protected veteran status.